

Intercity Transit Authority Meeting Highlights/Summary
A brief recap of December 3, 2025, Intercity Transit Authority Meeting

Wednesday night, the ITA:

- Held a public hearing to take public testimony on the 2026-2031 Draft Strategic Plan (*Emily Bergkamp*)
- Authorized the General Manager to execute a contract amendment with PalAmerican to renew the contract for transit center security services for a period of one year in the amount of \$1,600,000, including sales tax. (Brenden Houx)
- Authorized the General Manager to execute a Task Order with WSP in the amount of \$209,600, which includes a 10% contingency, to update the Transit Asset Management Plan. (Brenden Houx)
- Authorized the General Manager to execute a contract amendment with PalAmerican to increase the contract capacity in the amount of \$114,000, resulting in a new contract not-to-exceed total of \$1,160,183 for security services provided in 2025. (Brenden Houx)
- Authorized the General Manager to enter into a contract with Taycon, LLC for the construction of bus stop pads, in the amount of \$148,724, inclusive of a 15% contingency. (Jonathan Martin)
- Adopted Resolution 06-2025 that establishes the 2026 Budget. (Jana Brown)
- Adopted the May 2026 Service Change Summary and Equity Analysis, as presented. (Rob LaFontaine)
- Conducted two Executive Sessions: (1) Pursuant to RCW 42.30.110 (1) (g) to review the performance of the General Manager; and (2) Pursuant to RCW 42.30.110(1)(i) to discuss with legal counsel matters concerning ATU arbitration.

Other Items of Interest:

- Nick Demerice introduced **Jacqueline “Jax” Peterson, Marketing & Communications Representative.**

General Manager’s Report

- All employees, family members, retirees, ITA, CAC members and volunteers are invited to the holiday banquet Friday, December 5 being held in the Pattison Fuel Wash Building from 10 am to 4 pm and at the OTC from 8:30 am to 4 pm. There is a noontime program to honor milestones for long-time employees, welcome new employees, and thank our wonderful volunteers. This year overflow seating is available in the ADOPS Boardroom between 11 am – 2 pm. Staff, guests and family members attending the banquet can park in the Bobcat Lot and a shuttle service is provided.
- On November 20, the FTA announced their low and no emissions 2025 grant awards and IT was granted our full request to replace 16 buses at the end of their useful life with modern hybrid coaches in the amount of \$17,551,815. These grant applications truly are a group project and a big lift. Huge thanks and congratulations to all staff who worked on this, including:
 - **Dena Withrow** - compelling safety and security stories and highlights
 - **Drew Goffeney** - supportive data and maps to include
 - **Jason Aguero Jr.** - additional Safety and PTASP content
 - **Jonathon Yee** - additional proofreading and Letters of Support
 - **Jonathon Yee and David Chaffee** - costs and focus on what the project needs are in the coming years for coaches

- **Jessica Gould and Thera Black** - for their amazing grant writing prowess and diligence!
- Bergkamp, Grants Manager Jessica Gould and Chief Marketing, Communications and Outreach Officer Nick Demerice met with state advocates David Frost and Joanna Grist to plan our legislative agenda for this year. We will focus on inviting our legislators to visit Intercity Transit, to thank them for their continued support and update them on the various state funded projects we have underway. The state budget continues to be in a deficit, so gratitude for what we have is definitely in order.
- Operator Class 25-03 graduated on Friday, November 21 with 16 members who are now out on the road: "Cyd" Kormac-Kasola, Douglas Boggan, Henry White, Jake Andersen, Jamy Gerou, Jay Nery, Jeff Bodnar, Keith Stovall, Kerry Martin, Lamontay Ester, Lance Branum, Leilani Atwood, Mary Hudspeth, Robin Binkley, Tisha Montgomery, & Twana Walker. Class 25-04 began on Monday, November 24 with 19 members.
- Bergkamp joined Planning Deputy Director Rob LaFontaine for his presentation on the May 2026 Service Redesign at Tumwater City Council's meeting Tuesday, November 25. LaFontaine did an amazing job of presenting, and Bergkamp took the opportunity to share how hard he and our Planning department have worked to put together the plan for this redesign. They were excited to hear of the enhancements to service and how they'll impact the City of Tumwater.
- Bergkamp and LaFontaine joined Chief Marketing, Outreach and Communications Officer Nick Demerice for his presentation on the May 2026 Service Redesign at Olympia City Council's meeting Tuesday, December 2. Demeris did an amazing job of presenting, while LaFontaine and Bergkamp were on hand to answer questions. Bergkamp took the opportunity again to share how hard LaFontaine and our Planning department have worked to put together the plan for this redesign. They were excited to hear of the enhancements to service and how they'll impact the City of Olympia.
- Congrats to Mark Neuville, who was re-elected as ATU Local 1765's President. Vice President is IT Operator and ATU member Ryan Harper, Financial Secretary is IT Operator and ATU member Gryffen Snyder-Chavez. Executive Board Members include Neil Ward, Kenny Farver, and Valerie Woodman – all ATU Members and Intercity Transit Operators.

Prepared December 4, 2025, Pat Messmer/Clerk of the Board