

Intercity Transit Authority Meeting Highlights/Summary

A brief recap of August 6, 2025, Intercity Transit Authority Meeting

Wednesday night, the ITA:

- Adopted the 2025–2030 Transit Development Plan, as presented. *(Rob LaFontaine)*
- Adopted the “September 2025 Major Service Change Summary and Equity Analysis,” as presented. *(Rob LaFontaine)*
- Authorized the General Manager to execute a contract amendment with CW Janitorial Service to renew the contract for janitorial services and supplies at Intercity Transit facilities for a period of one year in an amount of \$631,420, including taxes. *(Noelle Gordon)*
- Scheduled a special meeting for Wednesday, September 17, 2025, to conduct a joint hybrid meeting of the Authority and the Community Advisory Committee. *(Emily Bergkamp)*
- Authorized the General Manager to engage in direct negotiation as an alternative to standard procurement approaches, for goods and services related to the hydrogen demonstration project, including but not limited to third party subscription networks, service, delivery, compliance, and storage. *(Michael Maverick and Jonathon Yee)*

Other Items of Interest:

- Alejandro Soto introduced **Bret Eby, Inventory Specialist**.

General Manager’s Report

The Senior Management Team, Deputy Directors and senior staff attended a leadership retreat on July 22 facilitated by [Momentum Professional Strategy Partners](#). The retreat focused on creating a framework for navigating organizational change as an agency. These changes include current and future projects like deploying new enterprise resource and asset planning software, transit operations management software, our upcoming service redesign, and navigating an uncertain federal funding landscape. It was a very productive day that yielded a resource guide recommended by the retreat group including change management books and practical team dynamics articles. The work done at the retreat will also be used to draft Intercity Transit's Framework for Change that will help us move forward with support structures and communication protocols that value and maintain our community like culture of collaboration. The agency hopes to have the same group facilitate a board retreat in late winter or early spring of 2026.

Join us on **Wednesday, August 13 at the OTC (Operator’s Lounge 8 a.m. to 4 p.m.) and AdOps (bus yard in front of the fuel wash building 10 a.m. to 4 p.m.)**. This year’s theme is **Camping and the Great Outdoors**. A BBQ lunch and activities (Fishing Hole, Feed the Bear, and a family photo board) will be available for attendees to participate in. An awards program will begin at 12 p.m. at AdOps and includes honoring staff who celebrated 20+ years of service between January and August; the Excellence in Transit honorees; all of our volunteers; newly hired staff since January and more! Nathan Vass will be our guest speaker, who will address the audience after the awards program. Nathan is an artist, filmmaker, photographer, and author by day, and a Metro bus driver by night, where his community-building work has been showcased on TED, NPR, The Seattle Times, KING5 and more, landing him a spot on Seattle Magazine's 2018 list of the 35 Most Influential People in Seattle, and Seattle Met 's 2021 Power Players list. A Korean-American born in South Central LA, Nathan holds

a BFA in Photography from the University of Washington, and has been featured in the Seattle Art Museum, Henry Art Gallery, and more, with 40 photography shows and nine films including the award-winning festival favorite Men I Trust. His first book, *The Lines That Make Us*, is a Seattle bestseller and 2019 Washington State Book Award Finalist in Non-Fiction. Learn more at www.nathanvass.com.

The Nisqually Indian Tribe is preparing to open their Medically Assisted Treatment (MAT) facility on Pacific Avenue in the fall to address the opioid crisis within the Thurston County area. The Nisqually Indian Tribe is passionate about developing a whole person recovery model, keeping all services under one roof so patients have the best possible chance at recovery. The tribe's goal is to bring healing and wellness to the community, focusing on the entire family by serving tribal and non-tribal patients.

Tribal Council Member Guido Levy Jr. invited Bergkamp for a tour of the facility, which was led by the Center's Administrator Chris Petrozzi. The facility is amazing, and includes recovery and harm reduction services, general healthcare services, dentistry, and behavioral health. They have thought of many details like including the newest dental technology and creating an environment for behavioral health that is trauma informed. The Center is also filled with beautifully arranged historical pictures of the Nisqually Tribe, along with amazing displays of tribal artwork that showcases the tribe's tradition of generosity and welcoming to all.

Bus Buddy Coordinator Scott Schoengarth held the program's annual picnic, which several IT staff attended with a large gathering of Bus Buddy Volunteers. Scott is retiring later this month, and we will honor him and the legacy he's created at TAD next week.

Intercity Transit's audit for the Fiscal Year 2024 is complete. Board members are invited to attend an exit conference with staff scheduled at **8:30 a.m. on August 12, on Teams**. Board members interested in attending should contact Pat Messmer for the meeting link.

Intercity Transit will be competing in the State Rodeo competition on August 17. For the driving portion, DAL Operator Dan Savage will be competing in the BOC category, Operator Clinton Jimenez is competing in the 40-foot category, and Operator John Clauson is competing in the 35-foot category. In the maintenance portion, our Maintenance team of Richelle Loken, Sean Malay and Jonathan Reynolds are competing. ITA member Sue Pierce will be in attendance along with many staff to cheer them on and will also be attending the public transportation conference that follows the Rodeo.

The ITA meeting on August 20 is canceled due to the Public Transportation "Wall of Fame" banquet.

Prepared August 7, 2025
Pat Messmer/Clerk of the Board