INTERCITY TRANSIT RESOLUTION 01-2025 AMENDING INTERCITY TRANSIT'S DRUG AND ALCOHOL POLICY

A RESOLUTION amending POLICY-HR-3511, Exhibit "A" and repealing Resolution 03-2015 dated November 4, 2015.

WHEREAS, the U.S. Department of Transportation and the Federal Transit Administration upon conducting a Drug and Alcohol Testing Program Compliance Audit issued certain regulatory corrections and clarifications be made to our drug and alcohol misuse prevention POLICY;

WHEREAS, Intercity Transit will revise and correct language and information in our POLICY to comply with audit findings, and Intercity Transit wishes to clarify language in the POLICY document;

WHEREAS, the Department of Transportation and the Federal Transit Administration regulations and rules require recipients to promulgate a POLICY containing specific regulatory information that is adopted by the Intercity Transit Authority; and

WHEREAS, Intercity Transit's policy must be amended to comply with Federal Transit Administration rules;

NOW, THEREFORE, BE IT RESOLVED BY THE INTERCITY TRANSIT AUTHORITY, that Intercity Transit hereby repeals Resolution 03-2015.

BE IT FURTHER RESOLVED by the Intercity Transit Authority to adopt the amendments within Policy-HR-3511, Exhibit "A" to become effective May 1, 2025.

ADOPTED this 16th day of April 2025.

INTERCITY TRANSIT AUTHORITY

Carolyn Cox Carolyn Cox, Chair

ATTEST:

Patricia Messmer

Pat Messmer, Executive Assistant Clerk of the Board

APPROVED AS TO FORM:

Jeff Myers Jeff Myers, Legal Counsel