

**Authority Meeting Highlights**  
*a brief recap of the May 3, 2023, Intercity Transit Authority Meeting*

**Wednesday night, the Authority:**

- Declared capital assets as surplus with a total estimated value of \$8,300.

**Other Items of Interest:**

- Alana Neal introduced **Alysia Bean, HR Specialist.**
- Jason Aguero provided an update on the progress around improving the agency's Cybersecurity posture.

**Interim General Manager's Report:**

Duncan Green reported 135 people participated in the Earth Day Market Ride Saturday, April 22, which is the kick-off event for the May Bicycle Community Challenge. Current May Bicycle Community Challenge activity shows 287 riders have logged 4,219 miles.

Intercity Transit attended two hiring events this week. SPSCC hosted a Career Day which brings together a variety of local employers to share career and internship opportunities, recruit employees, and share information about their businesses. It's a free event open to the community. JBLM hosts brown bag hiring fairs every Wednesday, which staff attended today. Service members, Military Spouses, and all other Department of Defense ID Card holders get to meet a variety of employers who are actively hiring. Attendees build their professional network and benefit from a supportive environment to help them find their next career.

Interviews for the next Operator Class 23-03 took place this week. This group will start their Intercity Transit careers on June 5. We are hoping for a class size of about 13. Special thanks to Interim Operations Director Dena Withrow, Cameron Crass, Fixed Route Manager, Kevin Karkoski, DAL Manager and Hannah Toulme, Human Resource Specialist for all their work on the hiring process and interviews.

Intercity Transit participated in the pilot study of "SHIFT Onboard." SHIFT stands for "**S**uccess and **H**ealth **I**mpacts **F**or new bus operators during **O**nboarding." It is an enhanced training and support program for new bus operators during their first year on the job. It involves group activities and discussion during operators' initial training period, followed by collaborative and supportive online challenges. Online challenges include setting health and job success goals, tracking goal progress and job satisfaction, and completing short training topics on health and job success. They provide the opportunity for Supervisors to receive training to continue supporting the health and wellbeing of our Operators. Research professionals from the program will provide an update to staff Friday and invite them for a board presentation in the future.

April 26 was Administrative Professionals' Day and it's a perfect reason to be thankful. A big shout out to our Administrative Professionals, Pat Messmer, Amanda Collins, Mike Serrienne, Tyler Huey, Noelle Gordon, and Taylor Slobojan. Thank you for consistently keeping us organized and creating a network of support for all staff to thrive in.

Bergkamp gave a big shout out to Jonathon Yee for diligently working with the staff of Center for Transportation and the Environment (CTR) to identify a good date for a Board workshop to learn about the status of CTR's work on Intercity Transit's Zero Emissions Transition Plan. Yee and Clerk of the Board, Pat Messmer will continue to poll the Authority and staff to find a date and time that works for everyone.

Prepared May 4, 2023

Pat Messmer/Clerk of the Board