

Memorandum of Understanding (MOU)
Between Intercity Transit and IAM, District Lodge 160
Economics for 2022

Intercity Transit (IT) would like to acknowledge employees' energy and effort put forth during this unprecedented time. As such, IT would like to provide a 4.2% General Wage Adjustment to all employees at Intercity Transit.

Additionally, given our inability to gather as usual for our annual recognition celebrations throughout 2021, we are instead providing IT employees with \$200.00.

Therefore, IT and the Union agree to the following:

ARTICLE 28 - WAGES

Employees covered by this Agreement shall be compensated in accordance with the applicable wage scheduled specified in the Appendix of this Agreement. The wage scheduled shall be considered part of this Agreement.

Wage Increases Include:

2020: 3.00% General Wage Adjustment, plus \$600.00 signing bonus per employee payable the second pay period following ratification of the agreement.


2021: 3.00% General Wage Adjustment, plus \$600.00 signing bonus per employee payable the first pay period in 2021.

2022: ~~3.00%~~ 4.20% General Wage Adjustment, plus \$600.00 signing bonus per employee payable the first pay period of 2022. **Additionally, all active employees, on the date of signature, will receive \$200.00 payable the last pay period of 2021. Employees on a leave of absence will receive \$200.00 upon return to active status.**

Date: 12/17/2021

DocuSigned by:

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For Intercity Transit

DocuSigned by:

04F90625198640A...
For IAM, Lodge 160

2022	Day	Swing	Grave
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Technician	-	3.50%	6.00%
A	\$ 32.22	\$ 33.35	\$ 34.15
B	\$ 33.84	\$ 35.02	\$ 35.87
C	\$ 35.51	\$ 36.75	\$ 37.64
D	\$ 37.38	\$ 38.69	\$ 39.62

Support Specialist	-	3.50%	6.00%
A	\$ 26.47	\$ 27.40	\$ 28.06
B	\$ 27.79	\$ 28.76	\$ 29.46
C	\$ 29.13	\$ 30.15	\$ 30.88
D	\$ 30.62	\$ 31.69	\$ 32.46

Service Worker	-	3.50%	6.00%
A	\$ 23.49	\$ 24.31	\$ 24.90
B	\$ 24.63	\$ 25.49	\$ 26.11
C	\$ 25.85	\$ 26.75	\$ 27.40
D	\$ 27.16	\$ 28.11	\$ 28.79

Vehicle Cleaner	-	3.50%	6.00%
A	\$ 21.13	\$ 21.87	\$ 22.40
B	\$ 22.17	\$ 22.95	\$ 23.50
C	\$ 23.28	\$ 24.09	\$ 24.68
D	\$ 24.38	\$ 25.23	\$ 25.84

Cleaner	-	3.50%	6.00%
A	\$ 20.06	\$ 20.76	\$ 21.26
B	\$ 21.05	\$ 21.79	\$ 22.31
C	\$ 22.09	\$ 22.86	\$ 23.42
D	\$ 23.15	\$ 23.96	\$ 24.54

New 2022 Wage Chart:

2022	Day	Swing	Grave
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Technician		3.50%	6.00%
A	\$ 32.59	\$ 33.73	\$ 34.55
B	\$ 34.23	\$ 35.43	\$ 36.28
C	\$ 35.93	\$ 37.19	\$ 38.09
D	\$ 37.81	\$ 39.13	\$ 40.08

Support Specialist		3.50%	6.00%
A	\$ 26.78	\$ 27.72	\$ 28.39
B	\$ 28.11	\$ 29.09	\$ 29.80
C	\$ 29.47	\$ 30.50	\$ 31.24
D	\$ 30.98	\$ 32.06	\$ 32.84

Service Worker		3.50%	6.00%
A	\$ 23.77	\$ 24.60	\$ 25.20
B	\$ 24.91	\$ 25.78	\$ 26.40
C	\$ 26.15	\$ 27.07	\$ 27.72
D	\$ 27.48	\$ 28.44	\$ 29.13

Vehicle Cleaner		3.50%	6.00%
A	\$ 21.37	\$ 22.12	\$ 22.65
B	\$ 22.42	\$ 23.20	\$ 23.77
C	\$ 23.55	\$ 24.37	\$ 24.96
D	\$ 24.66	\$ 25.52	\$ 26.14

Cleaner		3.50%	6.00%
A	\$ 20.30	\$ 21.01	\$ 21.52
B	\$ 21.30	\$ 22.05	\$ 22.58
C	\$ 22.35	\$ 23.13	\$ 23.69
D	\$ 23.42	\$ 24.24	\$ 24.83