

**AGENDA**  
**INTERCITY TRANSIT AUTHORITY**  
**Wednesday, December 15, 2021**  
**5:30 P.M.**

**This meeting will be held remotely in accordance with the Open Public Meetings Act guidelines in the Governor’s Proclamation [20.28.14](#).**

**You can dial in using your phone. Dial in at 5 p.m. for a sound check.**

**United States (Toll Free): 1 877 309 2073 / Access Code: 500-325-869**

**One-touch: <tel:+18773092073,,500325869#>**

**The public may join using Facebook: <https://www.facebook.com/IntercityTransit/>**

**CALL TO ORDER**

- 1) APPROVAL OF AGENDA 1 min.**
  
- 2) PUBLIC COMMENT 5 min.**  
General public comment may be submitted prior to each Intercity Transit Authority meeting.
  - **By Email to [pmessmer@intercitytransit.com](mailto:pmessmer@intercitytransit.com) by 12 noon on December 15, 2021.**
  - **By Phone - Contact the Clerk of the Board at 360-705-5860 by 12 noon December 15, 2021.**
  - **By USPS - mail comments to “Public Comments” P. O. Box 659, Olympia, WA 98507.**
  
- 3) COMMITTEE REPORTS**
  - A. Thurston Regional Planning Council (Dec. 3) (Carolyn Cox) 5 min.**
  - B. Transportation Policy Board (Dec. 8) (Don Melnick) 5 min.**
  
- 4) GENERAL MANAGER’S REPORT 5 min.**
  
- 5) AUTHORITY ISSUES 10 min.**
  
- 6) CLOSED SESSION - Collective Bargaining Agreement with Amalgamated Transit Union Local 1765 - The Intercity Transit Authority will recess the public meeting to allow Authority members and necessary staff to go into a closed meeting authorized by RCW 42.30.140 (4) (b) to review proposals made in negotiations for a collective bargaining agreement with the ATU. The Authority will reconvene to an Open meeting for the possibility of taking action.**

**ADJOURNMENT**

*Intercity Transit ensures no person is excluded from participation in, or denied the benefits of its services on the basis of race, color, or national origin consistent with requirements of Title VI of the Civil Rights Act of 1964 and Federal Transit Administration guidance in Circular 4702.1B.*

*For questions, or to file a complaint, contact Intercity Transit customer service at 360-786-1881 or by email to [TitleVI@intercitytransit.com](mailto:TitleVI@intercitytransit.com).*

*If you need special accommodations to participate in this meeting, please call us at (360) 705-5860 at least three days prior to the meeting. For TDD users, please use the state's toll-free relay service, 711 or 1-800-833-6384 and ask the operator to dial (360) 705-5860.*

INTERCITY TRANSIT AUTHORITY  
AGENDA ITEM NO. 6  
MEETING DATE: December 15, 2021  
CLOSED SESSION

**FOR:** Intercity Transit Authority

**FROM:** Heather Stafford Smith, Director of Administrative Services,  
360-705-5861

**SUBJECT:** Collective Bargaining Agreement between the Amalgamated  
Transit Union, Local 1765, and Intercity Transit

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- 1) **The Issue:** Whether to approve a collective bargaining agreement between Intercity Transit and the Amalgamated Transit Union, Local 1765 (ATU).
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- 2) **Recommended Action:** Approve the proposed collective bargaining agreement.
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- 3) **Policy Analysis:** The Authority must approve any collective bargaining agreements between Intercity Transit and organizations representing employees.
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- 4) **Background:** The ATU represents Intercity Transit's Operators, Customer Service Representatives, and Dial-A-Lift Dispatch Specialists. The current collective bargaining agreement will expire on December 31, 2021. Parties were successful negotiating a successor labor agreement. A three year contract is proposed (January 1, 2022 through December 31, 2024). The details of the proposed contract will be discussed in Closed Session prior to a vote on the proposed agreement.
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- 5) **Alternatives:**  
A) Approve the proposed collective bargaining agreement.  
B) Direct staff to return to negotiations.
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- 6) **Budget Notes:** The collective bargaining agreement will dictate wages and other benefit costs for ATU-represented employees over the next three years. ATU represents nearly 300 of Intercity Transit employees.
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- 7) **Goal Reference:** This item meets **Goal 2:** *"Providing outstanding customer service."*
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- 8) **References:** A summary of the agreement will be provided at the Authority meeting.