

Memorandum of Understanding (MOU)
Between Intercity Transit and ATU Local 1765
Excess Vacation Leave

Article 14, Personal Benefits, Section D.5 states, "Vacation leave may accrue year to year with a maximum accrual limit of three hundred sixty (360) hours on the employee's vacation accrual anniversary date. Upon the employee's vacation accrual anniversary date, the employee shall forfeit any vacation leave in excess of the maximum accrual limit."

Intercity Transit recognizes that during the COVID pandemic, employees may not be able to take vacation leave as they would normally. While we will encourage employees to take leave when desired or needed to recharge and refresh, Intercity Transit and the Union mutually agree there are reasons to allow employees to retain excess vacation through their 2022 vacation accrual anniversary date.

Date: 11/18/2020

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