

NON-REPRESENTED EMPLOYEE
SALARY RANGES FOR 2017

Effective Date: January 1, 2017
FY 2017 GWI = 3.0%

RANGE		MINIMUM	TO	MAXIMUM	E = EXEMPT N = NONEXEMPT	CLASS TITLE
A12	YEARLY	42,016	TO	56,742		
	MONTHLY	3,501	TO	4,729		
	PAY PERIOD	1,616	TO	2,182		
	HOURLY	20.20	TO	27.28		
A13	YEARLY	44,554	TO	60,133	N	Facilities Specialist
	MONTHLY	3,713	TO	5,011	N	Village Vans Assistant
	PAY PERIOD	1,714	TO	2,313		
	HOURLY	21.42	TO	28.91		
B21	YEARLY	47,112	TO	63,627	N	Accounting Assistant
	MONTHLY	3,926	TO	5,302	N	Administrative Assistant
	PAY PERIOD	1,812	TO	2,447	N	Bicycle Commuter Contest Assistant (1)
	HOURLY	22.65	TO	30.59	N	Commuter Services Assistant
				N	Human Resources Assistant	
				N	Marketing, Communications & Outreach Representative	
				N	Operations Assistant	
				N	Veh Maintenance & Facilities Assistant	
				N	Youth Education Assistant (1)	
B22	YEARLY	49,650	TO	67,018	N	Accounting Specialist
	MONTHLY	4,137	TO	5,585	N	Facilities Technician
	PAY PERIOD	1,910	TO	2,578	N	Human Resources Specialist
	HOURLY	23.87	TO	32.22	N	Executive Assistant II
				N	Inventory Specialist (Purchasing & Payables)	
				N	Inventory Specialist (Purchasing & Warehouse)	
				N	Operations Scheduling Coordinator	
				N	Travel Training Coordinator	
				N	Youth Education Specialist	
B23	YEARLY	52,187	TO	70,450	N	Information Systems Technician
	MONTHLY	4,349	TO	5,871	N	Vanpool Coordinator
	PAY PERIOD	2,007	TO	2,710		
	HOURLY	25.09	TO	33.87		
C41	YEARLY	62,379	TO	84,219	E	ADA Eligibility Coordinator
	MONTHLY	5,198	TO	7,018	E	Environmental Sustainability Coordinator
	PAY PERIOD	2,399	TO	3,239	N	Network Systems Analyst
	HOURLY	29.99	TO	40.49	N	Operations Supervisor
				E	Planning - Scheduler	
				E	Planning Systems Coordinator	
				E	Training Coordinator	
C42	YEARLY	64,917	TO	87,651	E	Grants Program Administrator
	MONTHLY	5,410	TO	7,304	E	Human Resources Analyst
	PAY PERIOD	2,497	TO	3,371	E	Inventory Supervisor
	HOURLY	31.21	TO	42.14	E	Marketing, Communications & Outreach Coordinator
				E	Procurement Coordinator	
				E	Senior Planner	
				E	Vehicle Maintenance Supervisor	

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					N	NONEXEMPT	
C43	YEARLY	67,454	TO	91,083	E		Senior Human Resources Analyst Village Vans Supervisor
	MONTHLY	5,621	TO	7,590	E		
	PAY PERIOD	2,594	TO	3,503			
	HOURLY	32.43	TO	43.79			
C44/C51	YEARLY	70,054	TO	94,536	E		Customer Service Manager Vanpool Manager
	MONTHLY	5,838	TO	7,878	E		
	PAY PERIOD	2,694	TO	3,636			
	HOURLY	33.68	TO	45.45			
C45/C52	YEARLY	73,195	TO	98,842	E		Dial-A-Lift Manager Facilities Manager Finance Manager Fixed Route Manager Vehicle Maintenance Manager
	MONTHLY	6,100	TO	8,237	E		
	PAY PERIOD	2,815	TO	3,802	E		
	HOURLY	35.19	TO	47.52	E		
						E	
D61	YEARLY	77,667	TO	104,853	E		Information Systems Manager Marketing, Communications & Outreach Manager Planning Manager Procurement & Capital Projects Manager
	MONTHLY	6,472	TO	8,738	E		
	PAY PERIOD	2,987	TO	4,033	E		
	HOURLY	37.34	TO	50.41	E		
E81	YEARLY	92,976	TO	125,507	E		Development Director Finance & Administration Director Human Resources Director Operations & Maintenance Director
	MONTHLY	7,748	TO	10,459	E		
	PAY PERIOD	3,576	TO	4,827	E		
	HOURLY	44.70	TO	60.34	E		
F82	YEARLY	157,019	TO	157,019	E		General Manager (CEO) - (2)
	MONTHLY	13,085	TO	13,085			
	PAY PERIOD	6,039	TO	6,039			
	HOURLY	75.49	TO	75.49			

(1) - Non-permanent position

(2) - Salary increased by GWI extended to non-represented staff each January and may be further changed as part of the General Managers Evaluation process during the year.