

**APPENDIX A and B
WAGE SCHEDULE**

(wage rates to be effective January 1 of each year)

	2015	2016	2017
Coach Operators	2.00%	2.50%	2.75%
Operator I	\$ 16.89	\$ 17.31	\$ 17.79
Operator II	\$ 18.07	\$ 18.52	\$ 19.03
Operator III	\$ 19.36	\$ 19.84	\$ 20.39
Operator IV	\$ 20.76	\$ 21.28	\$ 21.87
Operator V	\$ 22.16	\$ 22.71	\$ 23.33
Operator VI	\$ 23.75	\$ 24.34	\$ 25.01
Operator VII	\$ 25.60	\$ 26.24	\$ 26.96

	2.00%	2.50%	2.75%
Van Operators	2.00%	2.50%	2.75%
Operator I	\$ 15.90	\$ 16.30	\$ 16.75
Operator II	\$ 17.57	\$ 18.01	\$ 18.51
Operator III	\$ 19.25	\$ 19.73	\$ 20.27
Operator IV	\$ 20.93	\$ 21.45	\$ 22.04
Operator V	\$ 22.59	\$ 23.15	\$ 23.79

	2.00%	2.50%	2.75%
Dial-A-Lift Dispatch Specialists	2.00%	2.50%	2.75%
Probation	\$ 22.25	\$ 22.81	\$ 23.44
DAL Dispatch Specialist I	\$ 24.19	\$ 24.79	\$ 25.47
DAL Dispatch Specialist II	\$ 25.42	\$ 26.06	\$ 26.78
DAL Dispatch Specialist III	\$ 26.63	\$ 27.30	\$ 28.05
DAL Dispatch Specialist IV	\$ 27.82	\$ 28.52	\$ 29.30
DAL Dispatch Specialist V	\$ 29.07	\$ 29.80	\$ 30.62
DAL Dispatch Specialist VI	\$ 30.87	\$ 31.64	\$ 32.51

	2.00%	2.50%	2.75%
Customer Service Representatives	2.00%	2.50%	2.75%
Probation	\$ 15.90	\$ 16.30	\$ 16.75
C.S. Representative I	\$ 17.49	\$ 17.93	\$ 18.42
C.S. Representative II	\$ 18.37	\$ 18.83	\$ 19.35
C.S. Representative III	\$ 19.29	\$ 19.77	\$ 20.31
C.S. Representative IV	\$ 20.29	\$ 20.80	\$ 21.37
C.S. Representative V	\$ 21.30	\$ 21.83	\$ 22.43
C.S. Representative VI	\$ 22.37	\$ 22.93	\$ 23.56

Lead C.S. Rep. I	\$ 22.61	\$ 23.18	\$ 23.82
Lead C.S. Rep. II	\$ 23.76	\$ 24.35	\$ 25.02
Lead C.S. Rep. III	\$ 24.93	\$ 25.55	\$ 26.25